



**COASTAL FARMERS MEMBER PROVIDENT FUND**

Fund Registration No: 12/8/34746

**SUMMARY OF THE FUND PARAMETERS  
(01 January 2017)**

<b>Fund Structure</b>	<i>The Fund is a privately administered Defined Contribution Provident Fund and is registered with the Registrar of Pension Funds, and approved by the SARS.</i>			
<b>Eligibility Employer</b>	<i>Approved Participating Members of the Coastal Farmers' Co-operative Ltd.</i>			
<b>Eligibility Employee</b>	<i>All full time, waged permanent employees of the EMPLOYER who have attained the age of eighteen years but who have not attained the NORMAL RETIREMENT AGE, and who have completed two years' service.</i>			
<b>Retirement Age</b>	<i>65 years. (Early and Late Retirement options available).</i>			
<b>Member Fund Credit</b>	<i>A member's fund credit is all the Member's and the Employer Contributions received, less the Risk Benefit Premiums and the Fund Operating Costs, plus the investment growth attributable to the nett total contributions invested.</i>			
<b>Retirement Benefit</b>	<i>Member's Fund Credit at Retirement Date.</i>			
<b>Investments</b>	<i><b>Sanlam Monthly Bonus Fund</b> (Capital Protection) – 65% of the Fund's Assets, and</i>			
	<i><b>Coronation Balanced Defensive Fund</b> (Capital Risk) – 35% of the Fund's Assets.</i>			
	<i>Maximum deviation tolerance of 5% between the "Capital Protected" and "Capital Risk".</i>			
	<i>An investment return benchmark is set at CPI +3% p.a. over a 60 month rolling average basis. Approved Asset Manager(s) determined by the Board of Trustees in terms of their Investment Policy Strategy and Mandate.</i>			
<b>Investment (Cash Flow)</b>	<i>Capital Protection – 65%, and Capital Risk – 35%.</i>			
<b>Disinvestment (Payments)</b>	<i>As per individual Unit holding in Member's Fund Credit account.</i>			
<b>Death Benefit</b>	<i>The Member's Fund Credit at the date of death, plus one times the Member's Annual Pensionable Salary.</i>			
<b>Disability Benefit</b>	<i>The Member's Fund Credit six months after becoming permanently disabled, plus one times the Member's Annual Pensionable Salary. Payment of the insured portion of this benefit is subject to the acceptance and admission of a claim by the Risk Benefit Underwriter. If disability occurs after a member has reached age 60 years, the insured portion of the disability benefit, i.e. the one times Annual Pensionable Salary, is reduced by 20% for each year that the member is over the age of 60 years.</i>			
<b>Funeral Benefit</b> <i>Lump Sum Benefit:</i>	<b>Category A:</b>	<b>Category B:</b>	<b>Category C:</b>	<b>Category D:</b>
	<b><i>The Funeral Benefit is not a compulsory parameter for membership but if selected then only One Category per Participating Employer is permitted.</i></b>			
<i>Member &amp; Spouse</i>	<i>R 10,000.00</i>	<i>R 7,500.00</i>	<i>R 5,000.00</i>	<i>No Benefit</i>
<i>Children: 14-21 years old</i>	<i>R 10,000.00</i>	<i>R 7,500.00</i>	<i>R 5,000.00</i>	<i>No Benefit</i>
<i>Children: 6-13 years old</i>	<i>R 5,000.00</i>	<i>R 3,500.00</i>	<i>R 2,000.00</i>	<i>No Benefit</i>
<i>Children: 1-5 years old</i>	<i>R 3,000.00</i>	<i>R 2,000.00</i>	<i>R 1,250.00</i>	<i>No Benefit</i>
<i>Children: 0-11 months old</i>	<i>R 1,250.00</i>	<i>R 1,250.00</i>	<i>R 1,250.00</i>	<i>No Benefit</i>

*Note: This benefit is Employer participation driven. It is not a mandatory part of the Fund's ancillary benefits, and those Employers not selecting a Funeral Benefit are placed in Category D for administrative purposes.*

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**(01 January 2017)**

*(Continued)*

<b>Medical Free Limits</b>	<b>Death Benefit Limit: R 250 000; Disability Benefit Limit: R 250 000</b> A Medical Free Limit is the level of cover automatically accepted by an Underwriter. If a member's benefit exceeds this limit, the Underwriter may call for evidence of health from the member, and then accept or declined the member's potential cover in excess of the limit.	
<b>Withdrawal Benefit</b>	Member's Fund Credit at date of termination is paid regardless of years of service.	
<b>Contributions</b>	<b>Members</b>	5.00% of Pensionable Salary
	<b>Employer</b>	8.44% of Pensionable Salary, including Risk Benefit Premiums and Fund Operating Costs (as indicated).
	<b>Risk Benefit Premiums and Fund Costs:</b>	
	<i>Death Benefit: (Capital Alliance)</i>	1.833% of Pensionable Salary ( 01 Jan 2017)
	<i>Disability Benefit: (Capital Alliance)</i>	0.300% of Pensionable Salary ( 01 Jan 2017)
	<i>Fund Operating Costs: (Costs inclusive of VAT).</i>	R 20.00 per member per month, plus 1.50% pa of Fund Assets
	<b>The Fund Operating Costs above includes VAT and consist of the cost of the Accounting, Administration, &amp; Consulting Services. The cost of the Audit, Fidelity Guarantee Insurance and all other associated Fund costs are on an adhoc basis.</b>	
	<b>Employer Funeral Costs:</b>	
	<b>Category A: R 10,000.00</b>	R 40.00 per member per month (01 Jan 2016)
	<b>Category B: R 7,500.00</b>	R 30.00 per member per month (01 Jan 2016)
<b>Category C: R 5,000.00</b>	R 20.00 per member per month (01 Jan 2016)	
<b>Category D: No benefit</b>	Not applicable	
<b>Trustees:</b>	<b>J Chennells</b> : Chairperson / Trustee - Employer <b>K Cole</b> : Trustee - Employer <b>C Hammar</b> : Trustee - Employer <b>L Pillai</b> : Trustee - Independent <b>D Schaefer</b> : Trustee - Employer	
<b>Principal Officer:</b>	<b>D Naidoo</b> : Principal Officer / Coastals Co-operative Limited.	
<b>Fund Administrator:</b>	<b>Gallet Retirement Fund Adminsitrators (Pty) Limied – a Sygnia Group Company</b>	
<b>Fund Consultant:</b>	<b>Gallet EB Support Services (Pty) Limied – a Sygnia Group Company</b>	
<b>NOTES:</b>	1. Trustees' current as at 01 January 2017. 2. This is merely a summary of the benefits of the Fund, and in no way whatsoever does this summary override the official registered Rules of the Fund and its associated policies.	